

December 16, 2008

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Lt. Col. Rob "Waldo" Waldman,

On behalf of my entire leadership team, I want to express my sincere appreciation for your outstanding support at my **2008 Raytheon NCS Leadership Forum**.

You did a remarkable job of inspiring the team and focusing our efforts on the success factors we need to complete our strategic planning process – preparation, courage, mutual support, and most of all, focusing on serving our customers. Your knowledge of Raytheon, the defense contracting world, and engaging personality made your presentation that much more effective. In fact, your message had such a profound impact on the team that we scrapped the rest of the day's agenda and built on your themes of critical team-building and trusting your "wingmen."

I strongly recommend your participation with any leadership team that truly aspires to take their organization to the next level. I look forward to working with you again as we continue to "check our six" and ensure we are making the right decisions for our organization and our customers.

I'm confident that you can continue to help us "push it up" as we move along our journey.

Your wingman,



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